**FTS Supply Corps (3107)**

Despite being roughly 4 percent of the overall Supply Corps – AC Community, the SC FTS – 3107 community are still considered a critical linkage between our AC and RC counterparts. FTS SC personnel often serve alongside their 3100 counterparts were they are typically embedded in NAVSUP HQ, NAVSUP GLS, Fleet Logistics Centers, and various other Major Commands where a significant population of SC Officers exist. The career progression of a FTS SC Officer will typically mirror the career progression of an AC 3100 Officer up the rank of Lieutenant/O-3. At-Sea operational & non-traditional operational duty for SC JO’s is still considered the pinnacle, as the SC Community is the 2nd most operational community behind our SWO counterparts. Career progression at the Lieutenant Commander/O-4 and above level will consist mainly of billets in the reserve management or expeditionary Logistics arenas, with other opportunities in areas of supply chain management and aviation logistics.

* **Valued achievements at all paygrades**
	+ Sustained superior performance
	+ Reserve Management – direct support to the SC RC
* **Valued achievements prior to LIEUTENANT COMMANDER**
	+ Warfare qualification
	+ Two OP tours (if accession timeline allows) defined by afloat and/or non-traditional (AQD 928/929 where officer performed workups and deployed with unit providing logistical support – i.e., NMCB, NCHB, NSW, CRG)
* **Valued achievements prior to COMMANDER**
	+ Master’s degree associated with SC lines of operation (strongly encouraged)
	+ JPME Phase 1 – strongly encouraged (required for command)
	+ Reserve Management Tour
	+ Admin/Oral board screening for O5 Command
* **Valued achievements prior to CAPTAIN**
	+ Proven ability to lead and direct people and organizations in tough, highly visible, and challenging environments
	+ Diverse experience to include RM and SC Management/Expeditionary Logistics
	+ Admin/Oral board screening for O6 Command

FTS SC billet breakdown is provided below:

**3107 Billet Concentration**

* + **Reserve Management (Direct Support to RC): 38%**
	+ **Expeditionary Logistics: 36%**
	+ **Aviation / Supply Chain Management: 10%**
	+ **Afloat: 9%**
	+ **Major Staff: 7%**

The majority of FTS SC Officers will be accessed into the community via the semi-annual FTS/Redesignation Board process where most new accessions will have anywhere from 3-9 years of service. Most new accessions will be either 3100 AC or 3105 RC Officers. Despite the small size of our community, FTS SC Officers make a significant impact to the Supply Corp’s mission of “delivering sustained global logistics capabilities to the Navy and Joint Warfighter.”